

CONSTITUTION AND BY-LAWS
OF THE
NORTH CAROLINA SPEECH, HEARING AND LANGUAGE ASSOCIATION, INC.

ARTICLE I

Name

The name of this organization shall be the North Carolina Speech, Hearing and Language Association. The corporate Association and its several members agree to adhere to and comply with the purposes, rules and regulations set forth in the Articles of Incorporation, By-Laws and Code of Ethics of the North Carolina Speech, Hearing and Language Association, with the exception that:

Those individuals upon whom Honorary membership has been conferred
are not necessarily bound by the rules and regulations of the
instruments specified above.

ARTICLE II

Purposes

The purposes of this organization shall be to encourage basic scientific study of the processes of individual human communication, with special reference to speech, hearing and language; to promote investigation and prevention of disorders of human communication and foster improvement of clinical procedures with regard to such disorders; to promote appropriate academic and clinical preparation of those entering the professions and the maintenance of current knowledge and skills; to stimulate exchange of information among persons and organizations thus engaged and to disseminate such information; to advocate for the rights of persons with communication disorders; and to promote the individual and collective professional interests of the members of the Association.

ARTICLE III

Membership

Section 1. Membership Classifications

The five classifications of membership shall be Active, Associate, Student, Life, and Corporate Associate. Honorary membership may be granted in accordance with Article XIII, Section 2, of these By-Laws.

Section 2. Eligibility for Membership

- A. All Active members as of April 7, 1973, shall continue in that status. After April 7, 1973, all new applicants for Active membership must hold (1) at least a master's degree with major emphasis in speech and language pathology, audiology, education of the hearing-impaired, or speech and hearing science or (2) at least a master's degree and present evidence of active research, interest, and performance in the field of normal or abnormal communicative processes. As of July 1, 1980, all persons who have a non-suspended, non-revoked North Carolina license in speech/language pathology and/or audiology are eligible for Active membership. This does not preclude item (1) above; a master's degree is required for new Active member status. Active membership requirements may be waived in special instances on the recommendation of and a two-thirds vote by the Board of Directors.
- B. Associate membership shall be open to (1) those persons who are currently employed in the professional areas of speech and hearing, but who do not possess the qualifications for Active

membership, or (2) those persons in tangent or related professions who are members in good standing of said professions and who subscribe to the purposes and Code of Ethics of this Association.

- C. Student membership shall be open to those persons who are graduate or undergraduate majors in speech and hearing or related or tangent areas in an accredited North Carolina college or university. Clinicians who are employed full-time (30 or more hours per week) and are also enrolled in college or university coursework must apply for Active or Associate membership.
- D. Life membership shall be open to any person who has been an Active member of the Association in good standing for the past 10 consecutive years and has attained the age of 60 years. Dues for Life members shall be a one-time payment equal to two times the current annual Association dues for Active members and should accompany the application for Life membership. Disabled Active members under the age of 60 who have been members for 10 consecutive years may present their names before the Board for consideration for Life membership. Documentation of disability must be presented for each membership year.
- E. Corporate Associate membership shall be open to any entity (e.g., private practice, hospital, rehabilitation agency, product supplier, etc.) which has an interest in the support of the fields of speech/language pathology and audiology.

Section 3. Membership Privileges

- A. Active members shall have all privileges of the Association, including voting and holding office.
- B. Associate members shall have all privileges of the Association, except voting and holding office.
- C. Student members shall have all privileges of the Association, except voting and holding office.
- D. Life members shall have all privileges of the Association, including voting, holding office, and courtesy registration for all meetings of the Association, with the exception of activities for which members pay special fees.
- E. Corporate Associate members shall have all privileges of the Association, except voting and holding office.

Section 4. Application for Membership

- A. The Executive Director shall receive and act on all applications for membership. The Executive Director shall obtain evidence of credentials to certify the correctness of the application for each class of membership.
- B. All applicants shall submit a completed application form, accompanied by appropriate fees, to the Executive Director.
- C. The Board of Directors may waive membership requirements in special instances by a two-thirds vote.

Section 5. Termination of Membership and Privileges

- A. Any member who violates the By-Laws of this Association may be suspended from membership by a three-fourths vote of the Board of Directors. An individual thus suspended may petition for reinstatement and be reinstated by a two-thirds vote of the Board of Directors.
- B. Any member who is necessarily bound by and has previously subscribed to the Code of Ethics of the Association, and who has been found in violation of said Code, may be suspended from membership by a three-fourths vote of the Board of Directors. An individual thus suspended may petition for reinstatement and be reinstated by a two-thirds vote of the Board of Directors.
- C. The membership year is from July 1 through June 30. Any member whose dues are not paid by December 31 for the current membership year shall be automatically suspended from membership. Persons thus suspended may reapply for membership.

ARTICLE IV

Standing Rules

Standing Rules of the Association shall be adopted, and may be amended or rescinded from time to time, by a majority vote of a quorum of the Board of Directors, at a meeting noticed for that purpose.

ARTICLE V

Dues

Section 1. Amount of Dues

- A. Dues for each class of membership shall be specified in the Standing Rules of the Association.
- B. Recommendations regarding a change in the annual dues for each class of membership shall be proposed by the Board of Directors and submitted to the voting membership for approval. Approval of said change shall require a majority of the votes cast. Voting may be accomplished either by mail ballot or at a regular meeting of the Association.

Section 2. Delinquent Dues

Dues are considered delinquent if not paid within six months of receipt of the dues notice for the current membership year.

ARTICLE VI

Officers

Section 1. Designation

The Association officers shall be the President, President-Elect, and Secretary.

Section 2. Powers and Duties of Officers

The officers of the Association shall perform, but not be limited to, the duties outlined below.

A. The President shall:

1. be the chief executive officer of the Association and chair of the Board of Directors;
2. preside, according to the most recent edition of Robert's Rules of Order, at all regular and emergency business meetings of the Association and the Board of Directors; receive all reports prior to Board meetings and prepare, or cause to be prepared, the reports for presentation at meetings; and call emergency meetings of the Board of Directors;
3. set dates for the regularly scheduled Board meetings at the beginning of the year and submit this schedule to the official Association publication;
4. appoint committee and task force members and other appointees within four weeks after the beginning of the new fiscal year, except those specified to be elected;
5. recommend persons to fill all vacancies in elective offices, with the approval of the Board of Directors;
6. promote the interests of the Association in all ways;
7. choose and appoint a parliamentarian; and
8. upon retiring from office, as immediate Past President, serve on the Board for one year.

B. The President-Elect shall:

1. preside over all meetings of the Association and the Board of Directors in the absence of the President;
2. perform such executive duties as may be delegated by the President;
3. succeed to the presidency in the event of the resignation or incapacity of the President;
4. succeed to the presidency upon completion of the term as President-Elect; and
5. serve as a member of the Board of Directors.

C. The Secretary shall:

1. serve a two-year term;
2. record the minutes in legally acceptable form for all official business meetings of the Association and the Board of Directors;
3. record in the minutes the voting action of each meeting of the Board of Directors, including a statement of each motion;
4. append copies of all reports submitted to the Board of Directors to the minutes of the appropriate meeting;
5. submit an abstract of the voting action at the Annual Business Meeting to the official Association publication;
6. provide the Board of Directors with copies of the minutes within 30 days following each meeting;
7. keep an up-to-date record of all Association officers, representatives, appointees, and committee personnel;
8. conduct the correspondence of the Association as directed by the President and/or the Board of Directors;
9. be custodian of all records, reports, correspondence, papers, and official documents of the Association for the two-year period prior to the current term of office, except as otherwise designated in the By-Laws;
10. transfer a complete set of minutes and all records, reports, correspondence, papers, and official documents to the incoming secretary by July 1 after the Annual Business Meeting and receive a receipted accounting for all said transfer; and
11. serve as a member of the Board of Directors.

ARTICLE VII

Board of Directors

Section 1. Designation

- A. The Board of Directors of the Association shall consist of the following:
 - 1. Association officers;
 - 2. the immediate Past President of the Association;
 - 3. five members-at-large; and
 - 4. *ex officio* (nonvoting)--
 - a. Chair of the Committee on Finance.
 - b. Executive Director.
 - c. President of the American Academy of Audiology-North Carolina Chapter.

- B. The North Carolina Legislative Councilors to the American Speech-Language-Hearing Association shall be encouraged to attend all regularly scheduled Board meetings.

Section 2. Meetings

- A. There shall be a minimum of three meetings annually of the Board of Directors, one of which shall be at the annual convention. Additional or emergency meetings may be called by the President or by a majority of the Board of Directors.

- B. Notice of regularly scheduled Board meetings shall be provided to each Board member at least 30 days prior to the meeting.

- C. The annual schedule of Board meetings shall appear in the official Association publication at the beginning of the administrative year.

- D. All Board meetings shall be open to the membership, except for designated closed sessions.

- E. The President shall be authorized to set the time and place for emergency meetings and to seek assistance from Board members in setting the emergency meeting.

Section 3. Quorum

A quorum of the Board of Directors shall be two-thirds of the total number of Board members.

Section 4. Powers and Duties

The Board of Directors shall:

- A. exercise general management of the Association;

- B. conduct the financial and business matters of the Association during the interim between Annual Business Meetings of the Association;

- C. receive and act on reports of all Association committees and appointees; and

- D. report its actions to the membership at the Annual Business Meeting and in the official Association publication.

ARTICLE VIII

Committees and Appointees

Section 1. Standing Committees

- A. The Standing Committees and appointees of the Association, with their powers and duties, shall be listed in the Standing Rules.
- B. Task forces shall be appointed as needed which shall have finite terms and specific tasks as defined in the Standing Rules.
- C. Appointments to Standing Committees shall be made from the membership at large unless otherwise specified in these By-Laws.
- D. All Standing Committee appointments shall be approved by the Board of Directors.
- E. Members of Standing Committees shall be appointed for up to three-year terms, with one-third of the committee membership changing annually.
- F. Renewal of committee appointments shall be limited to two consecutive terms. Following an intervening period of one year, the member shall again be eligible for appointment to the committee under the provisions of the general rules unless otherwise designed in these By-Laws.
- G. All committees and appointees are directly responsible to the Board of Directors.

Section 2. Administrative Committees

The following committees shall serve as Administrative Committees and perform, but not be limited to, the duties described below:

- A. Committee on Nominations
 - 1. Composition--This committee shall be composed of a chair, assistant chair, and up to ten, but not less than five Active members as set forth in the Policies. The immediate Past President of the Association shall be the chair of the committee.
 - 2. Powers and Duties--This committee shall:
 - a. In a most confidential manner, prepare a slate of nominees, one per vacancy as designated in Article VII, Section 1, A, except for the Nominations Committee, which shall have two nominees per vacancy, and appoint a chair for each Standing Committee which shall be submitted in writing to the Board of Directors for approval at least 90 days prior to the Annual Business Meeting and to the membership at least 30 days prior to the Annual Business Meeting, and which shall be reported in final form to the Board of Directors at their meeting at the annual convention, and again to the membership at the time of the election; names of potential candidates shall be solicited from the membership; The responsibility of the Nominating Committee is to match organizational needs and individual strengths to produce a leadership team which will most effectively forward the Association's mission, vision and core values;

- b. verify the membership status of nominees one week prior to the closing date for dues payment and prior to presentation to the Board of Directors;
- c. conduct the election of officers at the Annual Business Meeting;
- d. retain the annual election results and ballots in confidential files for three months following the election and then destroy them;
- e. prepare a slate of candidates consisting of the following, except as otherwise stipulated in these By-Laws:

- (1) President-Elect,
- (2) Secretary,
- (3) Members-at-Large,
- (4) Nominations Committee Members
- (5) Chair of Finance,
- (6) Vice-Chair of Convention,
- (7) Vice-Chair of Fall Conference
- (8) Chair of Membership and Recognition,
- (9) Editors of *Communiqué*--one audiologist and one speech/language pathologist;

- f. prepare a list of NCSHLA members for submission to the Governor's Office as potential appointments to boards and commissions and submit it to the Board of Directors for approval.

B. Committee on the Convention

- 1. Composition--This committee shall be composed of a chair elected in the previous year as Vice-Chair by the voting membership, a Vice-Chair elected by the voting membership, and no fewer than eight appointed members, six of whom shall be appointed for two-year terms.
- 2. Powers and Duties--This committee shall:
 - a. be responsible for all aspects of the annual convention of the Association, in keeping with Association fiscal and ethical policy;
 - b. organize such task forces from among members as deemed necessary to plan and conduct the annual convention;
 - c. submit a preliminary report of plans for the annual convention program to the Board of Directors at least 90 days prior to the time of the convention;
 - d. submit a report on the annual convention at the first meeting of the Board of Directors following the convention.

C. Committee on Finance

- 1. Composition--This committee shall be composed of no fewer than two members and a chair elected by the voting members for a two-year term. The chair of the Committee on Finance is *ex officio* (nonvoting) to the Board of Directors.
- 2. Powers and Duties--This committee shall:
 - a. recommend action to the Board of Directors on expenses not otherwise authorized;
 - b. recommend action on reallocation of budgeted funds during a fiscal year;

- c. develop feasibility statements with cost estimates for all Association long-range goals, including but not limited to planning for the needs of the Association Central Office and paid Executive Director;
- d. investigate and recommend action to the Board of Directors on investment opportunities;
- e. develop and submit a tentative operational budget for the next fiscal year;
- f. serve as the oversight committee for financial management;
- g. review and assess the status of the dues yearly, including presenting a proposed time schedule (not necessarily an amount schedule) for dues increases;
- h. study alternative means, aside from dues, for generating revenue;
- i. work with the Central Office and the current Association accounting firm to have an annual compilation performed and to have the appropriate state and federal tax forms completed.

D. Committee on Membership and Recognition

- 1. Composition--This committee shall be composed of no more than nine members and a chair elected by the voting membership for a two-year term, beginning with the 1997 election.
- 2. Powers and Duties--This committee shall:
 - a. recruit, retain, and enhance the Association's membership;
 - b. make recommendations to the Board for approval regarding nominees for Honorary membership, Honors of the Association, the NCSHLA Student Educational Achievement Award, Clinical Achievement Award, and other awards of merit for outstanding contributions to the Association or to the disciplines of speech/language pathology and audiology;
 - c. present such awards at the annual convention;
 - d. maintain rosters of all award recipients;
 - e. assist the Executive Director and President in organizing regional meetings.

E. Executive Committee

- 1. Composition--The Executive Committee shall be composed of the President (with vote), who shall serve as chair, the Past President, the President-Elect, and the Secretary.
- 2. Powers and Duties--The Executive Committee shall:
 - a. act on behalf of the entire Board of Directors in matters of Central Office services and in other matters needing immediate attention;
 - b. provide recorded minutes of each meeting at the next following full Board meeting for review and approval.

Section 3. Editors of *Communiqué*

- A. Editors shall be one audiologist and one speech/language pathologist elected by the voting membership for a two-year term. With Central Office support and consultation with the Board of Directors, they will ensure the production of publications of the Association, to include the following:
 - 1. a quarterly publication containing announcements of activities, projects, and articles or columns of professional interest, and
 - 2. a Directory of members, to be published annually.

- B. Editors shall proof the final draft of each issue of *Communiqué* and return it to the Central Office in a timely manner for printing.

Section 4. Meetings

Meetings of committees shall be held as necessary to carry out the business of the committee. Such meetings shall be held in keeping with Association administrative, fiscal, and ethical policy.

ARTICLE IX

American Academy of Audiology-North Carolina Chapter (AAA-NC)

Section 1. Name and Purposes

The American Academy of Audiology-North Carolina Chapter (AAA-NC) shall be organized as a Division of the North Carolina Speech, Hearing and Language Association, with the following purposes:

- A. To provide a forum for all audiologists in North Carolina for the discussion of issues and ideas,
- B. To develop policies and advocate for legislation pertaining to the profession of audiology and to the hearing-impaired individuals served by the profession,
- C. To provide advice to the Board of Directors of the North Carolina Speech, Hearing and Language Association regarding policies related to the practice of audiology, and
- D. To conduct continuing education activities.

Section 2. Advisory Board

Subject to the review and oversight (including veto authority) of the Board of Directors of the North Carolina Speech, Hearing and Language Association, the governing body of AAA-NC is the Advisory Board, which shall be composed of the following voting members:

- A. President-Elect/Editor, serving a two-year term,
- B. President, serving a two-year term,
- C. Past President, serving a two-year term,
- D. Vice-President/Education Officer, serving a two-year term,
- E. Secretary/Treasurer, serving a two-year term, and
- F. Two Members-at-Large, serving staggered two-year terms.

Advisory Board members shall be elected by a majority vote of the voting membership at the AAA-NC annual meeting and shall be subject to approval by the Board of Directors of the North Carolina Speech, Hearing and Language Association. Duties of Advisory Board members and other specific election procedures shall be outlined in the AAA-NC By-Laws and Rules.

Section 3. Membership

Membership in AAA-NC shall be concurrent with membership in the North Carolina Speech, Hearing and Language Association, in the following membership categories: Active, Associate, Student, Corporate, Life, and Honorary. Active and Life members comprise the voting membership of AAA-NC. Membership criteria shall be specified in the AAA-NC By-Laws and Rules.

Section 4. Meetings

The Advisory Board shall have at least two meetings each year at which a majority of the members of the Advisory Board are present. AAA-NC shall hold an annual meeting of the general membership at least once a year at such time and place as the Advisory Board may determine.

ARTICLE X

Elections

Section 1. Term of Office

A. Officers

The term of office shall be from July 1 through June 30 and shall be as designated below:

President-----one year
President-Elect-----one year
Secretary-----two years

B. Board of Directors

1. The administrative year and the term of office shall be from July 1 through June 30, except as elsewhere stipulated in these By-Laws.
2. The immediate Past President shall serve a one-year term on the Board of Directors.
3. Five members-at-large shall each serve a two-year term on the Board of Directors, with three elected the first year and two elected the following year.

Section 2. Eligibility

Only Active and Life members in good standing of the Association shall be eligible for election, as stipulated elsewhere in these By-Laws.

Section 3. Election Procedure

- A. The Committee on Nominations shall submit a written slate of at least one eligible nominee for each vacancy (two nominees for each vacancy on the Nominations Committee) to the voting membership at least 30 days prior to the date of the Annual Business Meeting of the Association, as provided in Article VIII, Section 2, A.
- B. Nominations from the floor may be made in writing by ten active members with the consent of the nominee and must be received by the Nominating Committee prior to or at the President's Forum. All nominations shall be declared closed at the President's Forum. Nominators shall present in writing evidence of eligibility of such nominees to the Chair of the Committee on Nominations, and said chair shall verify each nominee's eligibility as provided in these By-Laws.
- C. Voting shall be by secret ballot at the Annual Business Meeting of the Association or by absentee ballot.
- D. Nominees shall be elected by a plurality of the total votes cast.
- E. In the case of a tie vote, the Committee on Nominations shall recount the ballots. If the recount results in a tie, a second vote of the membership shall occur immediately. The membership shall be reminded of this procedure prior to the initial vote.

ARTICLE XI

Central Office

Section 1. Designation

The Association shall maintain a Central Office, which shall serve as a permanent repository for Association records and current membership lists and shall function in appropriate ways to facilitate the work of the officers and committees in administering Association policies and activities.

Section 2. Executive Director

- A. The Executive Director shall be appointed by the Board of Directors for a contract period determined by the Board, which may be renewed as deemed appropriate by the Board.
- B. Subject to the control of the Board of Directors, the Executive Director is the chief administrative officer of the Association and, in this capacity, functions as director of the Central Office staff and operations; chief liaison and public information agent of the Association; contracting and financial officer of the Association with authority to collect and disburse all funds of the Association, under the supervision of the Committee on Finance; and the business manager of the Association and its publications. The Executive Director serves as an *ex officio*, nonvoting member of all committees and the Board of Directors.
- C. The Executive Director shall be bonded, and all accounts shall be subject to an annual audit. Any Board member who is the co-signer in the disbursement of funds shall also be bonded.

Section 3. Indemnification

Every member of the governing body as defined in the Articles of Incorporation, any officer, member of the Board, member of any committee, or other agent of the Corporation and employees of the Corporation (all hereinafter called "representative of the Corporation") shall be indemnified by the Corporation against all liabilities, costs, and expenses, including counsel fees, incurred by, or imposed upon, such representative in connection with any proceeding of any kind in which that representative may be made a party, or in which there may be involvement in any way, by reason of being or having been a representative of the Corporation at the time such liabilities, costs, and expenses accrued, except in those cases in which the representative of the Corporation is adjudged guilty of willful malfeasance in the performance of duties. The Board of Directors shall have the power to determine whether the representative of the Corporation has met the standard for indemnification set forth in this Section and to grant or deny the application. This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such member, officer, or employee may be entitled.

ARTICLE XII

Powers and Duties of the Members-at-Large

The five members-at-large of the Board of Directors shall serve on behalf of the membership to represent the interests, concerns, and attitudes of the membership. A member-at-large shall be designated, as needed, to oversee the activities of ad hoc committees and/or task forces established by the Board of Directors.

ARTICLE XIII

Association Honors

Section 1. Honors of the Association

Honors of the Association may be conferred on a member by a two-thirds vote of the Board of Directors upon recommendation by the Committee on Membership and Recognition. The individual being nominated shall be a member in good standing of NCSHLA for the five consecutive preceding years. Honors of the Association shall be conferred in recognition of distinguished contributions to the Association and/or to the disciplines of speech/language pathology, audiology, speech and hearing science, deaf education, or speech/hearing/language therapy, and is the highest honor the Association can bestow. Nominations for Honors of the Association may be submitted to the Committee on Membership and Recognition by an Active member when counter-signed by two additional Active members.

Section 2. Honorary Membership

Honorary membership may be conferred by a two-thirds vote of the Board of Directors, upon recommendation of the Committee on Membership and Recognition.

ARTICLE XIV

Annual Meeting of the Association

Section 1. Annual Convention and Business Meeting

A convention of the Association shall be held each year at a time and place determined by the Board of Directors and shall include the Annual Business Meeting, which shall be for the purpose of nominating and electing officers, for receiving reports from officers, committees and appointees, and for transacting any other business that may arise.

Section 2. Notice of Annual Convention and Business Meeting

The membership shall receive written notice of the annual convention and Annual Business Meeting at least 30 days prior to the meeting.

Section 3. Quorum

A quorum for the Annual Business Meeting shall consist of one member more than fifty percent (50%) of the voting members who register for the meeting.

Section 4. Emergency

In the event of a national or State emergency, the annual convention and the Annual Business Meeting may be postponed by a three-fourths vote of the Board of Directors.

ARTICLE XV

Association Calendar

Section 1. The membership year shall be from July 1 through June 30.

Section 2. The fiscal year shall be from July 1 through June 30.

Section 3. The term of office shall be from July 1 through June 30.

Section 4. An annual convention and Annual Business Meeting shall be held.

ARTICLE XVI

Rules of Order

The rules contained in the latest edition of Robert's Rules of Order shall govern this Association in all cases to which they are applicable and in which they are not inconsistent with the By-Laws or the Standing Rules of the Association.

ARTICLE XVII

Amendments

Amendments to these By-Laws may be initiated by the Board of Directors or by a written proposal signed by ten (10) Active members, and shall be submitted in writing to the voting membership. Vote on an amendment may be either at the Annual Business Meeting of the Association or by mail ballot of the voting membership. In the case of a mail ballot, two-thirds of the ballots cast within 30 days of the time the ballots are mailed shall be required to pass an amendment. A By-Law fixing or changing the number of Directors may not be adopted, amended, or repealed without the affirmative vote of a majority of the voting membership.

ARTICLE XVIII

Affiliates

An affiliate of NCSHLA is an organization that shares the goals and purposes of NCSHLA and has submitted a NCSHLA Board-approved written application for affiliate status. There is no real or implied legal, financial, or membership relationship between NCSHLA and its affiliates. Guidelines for granting affiliate status and specific Board-approved policies for maintaining affiliate relationships are specified in the Policy Manual of the North Carolina Speech, Hearing and Language Association.

ARTICLE XIX

DISSOLUTION

The Board of Directors of NCSHLA, after applying or making provision for payment of all liabilities of NCSHLA, shall dispose of NCSHLA assets exclusively for the purposes of NCSHLA in such a manner or to such organization(s) operated exclusively for purposes which shall, at the time, qualify as exempt under Section 501 (c) (3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States Internal Revenue Law), as the members of the NCSHLA Board of Directors shall determine. Such distribution may include, but is not limited to the American Speech-Language Hearing Association (ASHA). Any such assets not so disposed of shall be disposed of by the court of original jurisdiction of the county in which the principal office of NCSHLA is located, exclusively for such purposes or to such organization(s), as said court shall determine, which are operated exclusively for such purposes.

Approved by the Association membership in attendance at the Annual Business Meeting held April 9, 1999, during the 45th Annual NCSHLA Convention in Asheville, North Carolina, and by mail ballot completed on October 10, 2000.

Amended by a vote of the membership of the American Academy of Audiology-North Carolina Chapter and approved by the NCSHLA membership, September 30, 2001.

Signed: _____

NCSHLA President, 2009-2010

NCSHLA Secretary, 2009-2010